

14 August 2025

Dear

**ATISN 24996**

Thank you for your request which I received on 28 July. You asked for the following information:

1. Details of all jobs advertised by your organisation in each of the past 5 years with any of the following terms in the job title: "Sharia", "Muslim", "Muslims", "Islam", "Islamic", "Imam".
2. Details of all jobs advertised on any of your organisation's platforms (including, but not limited to, jobs portals and social media) in each of the past 5 years with any of the following terms in the job title: "Sharia", "Muslim", "Muslims", "Islam", "Islamic", "Imam".

Please note, I am not solely requesting details of jobs advertised for roles within your organisation. I also request details of any roles at third party organisations that your organisation may have promoted/advertised.

We have reviewed job advertisements promoted by our organisation over the past five years across all platforms, including job portals and social media. We can confirm that **none** of the job titles included the terms "Sharia", "Muslim", "Muslims", "Islam", "Islamic", or "Imam".

Our current online recruitment system, implemented in July 2023, contains no records of such job titles. For the period before July 2023, we used a different system. While we retain a spreadsheet of past job adverts, it does not include searchable job title details that would allow us to identify such terms. We also do not promote or advertise third-party roles with titles that are specific in this way.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response.

Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit  
Welsh Government  
Cathays Park  
Cardiff  
CF10 3NQ

or e-mail: [Freedom.ofinformation@gov.wales](mailto:Freedom.ofinformation@gov.wales)

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Website: [www.ico.org.uk](http://www.ico.org.uk)

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely