

29 September 2025

Dear

### **ATISN 25125 – sick leave**

Thank you for your request which I received on 4 September. You asked for the following information for the last three financial years (2022/23, 2023/24, 2024/25):

1. The number of days which were lost to sick leave from staff within the Welsh Government each financial year (which employees required a fit note for).
2. The number of days which were specifically lost with Welsh Government staff requiring sickness leave on mental health grounds each year.
3. The total number of staff employed by the Welsh Government in each financial year.

### **Our response**

Details on our overall absence information and number of staff is published annually in our annual accounts. You can find these here: [Welsh Government consolidated annual accounts | GOV.WALES](#)

The accounts for 2024-2025 will be published shortly.

In regard to the number of sick days specifically lost due to mental health grounds the details are as follows:

	22/23	23/24	25/26
No. of days	15294.96	15209.09	16458.44

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response.

Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit  
Welsh Government  
Cathays Park  
Cardiff  
CF10 3NQ

or e-mail: [Freedom.of.information@gov.wales](mailto:Freedom.of.information@gov.wales)

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office

Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Website: [www.ico.org.uk](http://www.ico.org.uk)

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely