

13 October 2025

Dear

ATISN 25155

Thank you for your request which I received on 15 September. You asked for the following information:

1. How many civil servants in the department used/benefited from a salary sacrifice scheme in the 2023-24 and 2024-25 tax years. Please provide total figures for each tax year.
2. How much salary was sacrificed by civil servants in the department using/benefiting from salary sacrifice schemes in the 2023-24 and 2024-25 tax years. Please provide total figures for each tax year.

We have interpreted department as meaning the Welsh Government and can provide the following information:

1. There were 199 employees that used/benefited from a salary sacrifice scheme in 2023-24 and 204 employees in 2024-25.
2. The total salary sacrificed was £1,000,510.04 in 2023-24 and £995,927.56 in 2024-25.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response.

Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ

or e-mail: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane

Wilmslow
Cheshire
SK9 5AF

Website: www.ico.org.uk

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely,