

28 October 2025

Dear

**ATISN 26200**

Thank you for your request, which I received on 30 September 2025. You asked for the following information about the Independent Commission on the Constitutional Future of Wales, for the period 1 April 2021 to present:

1. The remuneration and/or allowances framework for Commissioners (day rates, annual fees, per-diem rates, expense policies).
2. The total amount paid to Commissioners in aggregate each financial year (2021/22 onward), broken down by:
  - fees/allowances (aggregate)
  - expenses (aggregate)
3. If available without identifying individuals, please provide pay bands (e.g., “X Commissioners at £A per day, Y Commissioners at £B per day”) used during the period.
4. Copies of any Welsh Government guidance/ministerial directions setting or approving Commissioner remuneration and expenses for the Commission.

**Our response**

**1. The remuneration and/or allowances framework for Commissioners (day rates, annual fees, per-diem rates, expense policies).**

There were two daily rates for the members of the Independent Commission on the Constitutional Future of Wales:

- The two Co-Chairs of the Commission were entitled to claim £300.00 per day for time spent engaged in Commission work.
- The other nine members of the Commission were entitled to claim £250.00 per day for time spent engaged in Commission work.

The Commission members were also able to claim reimbursement for reasonable expenses (for example for travel or subsistence) which had been properly and necessarily incurred in respect of their appointment.

**2. The total amount paid to Commissioners in aggregate each financial year (2021/22 onward), broken down by:**

- fees/allowances (aggregate)
- expenses (aggregate)

2021-22: fees - £17,941

2021-22: expenses - £0

2022-23: fees £44,649

2022-23: expenses £3,144

2023-24: fees £60,430

2023-24: expenses £3,723

- 3. If available without identifying individuals, please provide pay bands (e.g., “X Commissioners at £A per day, Y Commissioners at £B per day”) used during the period.**

Please see the response to question 1.

- 4. Copies of any Welsh Government guidance/ministerial directions setting or approving Commissioner remuneration and expenses for the Commission.**

We have interpreted your question as asking for copies of Welsh Government guidance/ministerial directions issued to Commissioners relating to remuneration and expenses.

The letter of appointment issued to each member of the Commission by the First Minister included the following:

*The post is remunerated at a rate of [£300 for Co-Chairs / £250 for Commissioners] per day. Travel and other reasonable expenses that might be incurred in carrying out work on behalf of the Commission, which can also be claimed from the Commission within the recognised limits.*

The terms and conditions issued to each member of the Commission by the First Minister included the following:

**REMUNERATION**

- a) *The role is remunerated at [£300 for Co-Chairs / £250 for Commissioners] per day.*
- b) *This appointment is non-pensionable.*
- c) *No bonuses will be payable.*
- d) *The Commission will reimburse all reasonable expenses (including travel, subsistence and other expenses) properly and necessarily incurred in respect of your appointment. A Welsh Government official will notify you of the eligible expenses, current rates and process for reimbursement.*

**Next steps**

If you are dissatisfied with the Welsh Government’s handling of your request, you can ask for an internal review within 40 working days of the date of this response.

Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit  
Welsh Government  
Cathays Park  
Cardiff  
CF10 3NQ

or e-mail: [Freedom.ofinformation@gov.wales](mailto:Freedom.ofinformation@gov.wales)

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Website: [www.ico.org.uk](http://www.ico.org.uk)

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely