

Dear

ATISN 26388 – Anti Racism Training

Thank you for your request to the Welsh Government for information under the Freedom of Information Act (2000) received on 18 November 2025 regarding the introduction of an online digital access for health in Wales.

You requested the following:

1. Provide all the content (and any accompanying materials) of the e-learning module 'Anti-racism e-learning module (WHC/2024/044): Learn greater cultural awareness from an introduction to anti-racist behaviours'
 - a) State to whom/what organisations it has been delivered to date and who is expected to complete the e-training and why.
 - b) State what happens when individuals refuse to complete it.

Our Response

1. Welsh Government does not hold this information. NHS Wales workforce e-learning is hosted on the Learning@Wales platform which is managed by NHS Wales Shared Services Partnership (NWSSP)
 - 1a) Welsh Government does not hold information on who has accessed the training. Staff training records are held on the Electronic Staffing Record (ESR) which is managed by NWSSP. The training is mandated to all NHS Wales by the Welsh Health Circular you have referenced. The Welsh Health Circular outlines the mandate for the training in line with the commitment in the Anti-Racist Wales Action Plan.
 - 1b) Welsh Government does not hold information on what the protocol is in place if staff do not complete mandated training.

We suggest that you contact the NHS Wales Shared Services Partnership (NWSSP) using this [link](#)

Next Steps

The request you sent me contains personal information about you - for example, your name and address. The Welsh Government will be the data processor for this information and, in accordance with the General Data Protection Regulation, it will be processed in order to fulfil our public task and meet our legal obligations under the Act to provide you with a response.

We will only use this personal information to deal with your request and any matters which arise as a result of it. We will keep your personal information and all other information relating to your request for three years from the date on which your request is finally closed. Your personal information will then be disposed of securely.

Under data protection legislation, you have the right:

- to be informed of the personal data we hold about you and to access it

- to require us to rectify inaccuracies in that data
- to (in certain circumstances) object to or restrict processing
- for (in certain circumstances) your data to be 'erased'
- to (in certain circumstances) data portability
- to lodge a complaint with the Information Commissioner's Office (ICO) who is our independent regulator for data protection

For further information about the information which the Welsh Government holds and its use, or if you wish to exercise your rights under the GDPR, please see contact details below:

Data Protection Officer
Welsh Government
Cathays Park
CARDIFF
CF10 3NQ
Email: DataProtectionOfficer@gov.wales

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
Cardiff,
CF10 3NQ

or Email: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process

Yours sincerely,