

16 December 2025

Dear

**ATISN 26464– Velindre NHS Trust pay**

Thank you for your request which was received on 7 December 2025. You asked the following information:

In relation to page 154 of the NHS Velindre annual report for 2024/25, which states:

*In 2024/2025, 16 (2023/2024, 22) employees received remuneration in excess of the highest paid Director. The majority of these employees are medical consultants, with two non-clinical roles being the nVCC Project Director (a fixed term appointment) a Director in Shared Services (as a result of a pay award in year agreed between Shared Services and Welsh Government).*

You requested:

1. A copy of all correspondence relating to this pay award between the Welsh government and NHS Wales Shared Services.

**Our Response**

1. During 2024/25 the only correspondence between Welsh Government and NHS Wales Shared Services Partnership in relation to the pay award 2024/25, was the issuing of the annual pay circulars. These can be found at the following link.

[NHS Pay and Conditions - NHS Wales](#)

**Next Steps**

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit  
Welsh Government  
Cathays Park  
Cardiff  
CF10 3NQ  
or Email: [Freedom.ofinformation@gov.wales](mailto:Freedom.ofinformation@gov.wales)

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely,