



# Disabled People's Rights Plan

**Short-term actions – what we will  
do by 2027**

# How to use this document



This is an Easy Read version of: **The Disabled People's Rights Plan, Wales: Our short-term actions 2025- 2027.**



Words in **bold blue** may be hard to understand. You can check what they mean on **page 24**.



Llywodraeth Cymru  
Welsh Government

Where the document says **we**, this means **Welsh Government**. For more information contact:

**Website:**

[gov.wales/disabled-peoples-rights-plan-2025-2035](http://gov.wales/disabled-peoples-rights-plan-2025-2035)

**Email:**

[DisabledPeoplesInclusionTeam@gov.wales](mailto:DisabledPeoplesInclusionTeam@gov.wales)



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# Short-term actions

## Neighbourhoods, places, and transport

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### Travel



- We will collect information about parking spaces for Blue Badge holders. Then put them onto transport websites.



- We will work with disabled people on **accessible** transport services.



**Accessible** means something can be used by anyone easily.



- We will make sure transport organisations speak with disabled children and young people and their parents and carers about transport services.



- We will make training for transport staff that teaches them how to support disabled people.



- We will work with transport organisations to make sure there is technology to support disabled people.



- We will make sure transport plans include the needs of disabled people, especially for those who live outside cities.

## Housing



- We will work with councils and housing services to provide more **accessible** housing for disabled people, their carers, and their children when leaving a place because it is not safe.



- We will check how well our guidelines are working for creating good quality homes. They are called the **Welsh Development Quality Requirements 2021**.



- We will work with local councils to improve housing adaptations and the supply of equipment. For example, widening doorways for wheelchairs, or putting in stair lifts for people who struggle to walk up the stairs.



- We will work with housing organisations to help improve **accessible** housing information.



- We will work with disabled people's organisations and experts to design and give training to housing organisations.



- We will speak with disabled people from different groups to understand the housing issues they face. For example, Gypsy, Roma and Traveller groups.

# Social Model of Disability



The **Social Model of Disability** is a way of thinking about and viewing disability.

It says the way things work stop disabled people from doing things non-disabled people do. Not their **impairment** or difference.

An **impairment** is a difference in how someone's body or mind works. It could be short-term, long-term or even changing from day to day. It could be because they are ill, injured, or have a health condition.

We need to make changes and adapt so services meet people's needs.

- We will promote the **Disability Confident Scheme** to businesses and organisations when buying goods and services from them. This scheme helps disabled people get jobs and stay in them.





- We will provide training to all public service staff on the **Social Model of Disability**.



- We will check staff policies, to make sure they support disabled people.



- We will write a guide for making rules and plans to help protect our planet. The guide will help people think about how rules and plans may affect disabled people.



- We will work with the **External Advisory Board** to look at how to improve the plan. We will check for any new actions for disabled people.

# Jobs, money and education

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## Jobs and money



- We will have our Disabled People's Employment Champions give employers information and advice. They will help employers understand fair working and hiring.



- We will raise awareness of disabled people's employment rights. And improve understanding of the benefits of employing disabled people.



- We will set up a Disability Confident Leaders Forum for Wales. The forum will help employers share good ideas and get more businesses to join the **Disability Confident Scheme**.



- We will check our **Inclusive Apprenticeships plan**. We will update it if needed. This plan helps disabled people take part in apprenticeships. An apprenticeship means working and learning at the same time.

## Children and Young People



- We will work with Medr to look at improving the different ways people can get into paid work. Medr is a group that helps colleges and universities in Wales. They give money and make rules so learning and research are fair and good.



- Medr will work to improve how funding is given. This is to help improve fairness and equal opportunity in further education.



- We will work with local councils to write a plan for staff in education. We will check what staff are needed and plan how we get the staff we need. Including professionals who support disabled children and young people.



- We will update guidance for schools on things like healthcare needs, and behaviour management. This is to help schools think about the needs of disabled children and young people.



- We will work with **Dysgu** to make training that will help people understand how to support disabled children and young people. **Dysgu** is a group that helps teachers and school leaders learn new skills and improve how schools work.



- We will update our guide about anti-bullying and safeguarding. This is to protect disabled children and young people. Safeguarding means keeping people safe.



- We will work with event organisers to help improve fair pricing for disabled children and adults.

# Independent living, health and social care

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## Well-being



- We will ask for information about the **Social Model of Disability** when organisations apply for funding.



- We will work with arts, sport and leisure organisations to improve their **accessibility**.



- We will create more chances for disabled people to be involved with cultural activities. Like going to concerts and visiting museums.



- We will make sure culture includes all people and is **accessible**.



- We will check how we support childcare and play services to be more **accessible**.



- We will support childcare and play workers to get training so they can better support disabled children.



- We will set up an **External Advisory Board** to provide advice and support on the Disabled People's Rights Plan.



## Health and Social Care



- We will work with disabled people's organisations to look at new funding for social care.



- We will involve disabled children and adults in improving disabled people's rights.



- We will work with disabled people on the National Centre for Independent Living study. And look at what the study found.



- We will support health and social care employers to provide more training. This is for **accessibility**, individual needs and rights.



- We will work with the **Learning Disability Ministerial Advisory Group**. They will set goals for improving health and social care and support.



- We will work with organisations who make assistive technology for using the Welsh and English language. For example, text-to-speech software.



- We will help make sure the Welsh language is used in the same ways. For example, using the same terms and words.



- We will work with disabled people for advice about public emergencies. Like floods, and COVID-19.





- We will work with providers to make sure that disabled people can live independently at home, wherever possible.



- We will check how deaf children are supported through early years healthcare screening.



- We will work with organisations that inspect health and social care services. We will make sure they include the **Social Model of Disability** in their guidance for inspectors.



- We will set up a group to check how changes to health services impact disabled people.



- We will make sure local councils and health boards give information to unpaid carers about support they can get.



- We will support improvements to carers' needs assessments so more carers of disabled people can get them. These assessments check what support a carer needs.



- We will work with local councils to make sure unpaid carers can get breaks from caring.



- We will make sure the role of unpaid carers is included in care planning when the person they care for leaves hospital.

# Justice

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## Access to Justice



- We will give funding to the [Hate Hurts Wales](#) campaign. This is to make sure there is a focus on stopping crimes against disabled people.



- We will make sure all our departments work well together and share information and reports, so they can improve things and deal with any issues.



- We will provide disabled survivors of crime with equal access to support services.



- We will support disabled people to understand and report **hate** or **mate crimes**.



**Hate crime** is being treated badly because people think you are different. For example, because you are disabled, or because of the colour of your skin.



**Mate crime** is when someone pretends to be your friend to use you and get something they want from you.



- We will ask UK Government to improve the information we have on disabled people in prisons.



- We will check that prison staff can get training on the **Social Model of Disability**.



- We will check the rights and needs of disabled people are understood by the UK Government on matters of justice.



- We will make sure the communication needs of prisoners are checked early to help them take part in education.



- We will make sure the needs of disabled people are included in the **Preventing and Responding to Child Sexual Abuse Strategy**. And work with disabled people to share important safety messages.

## Access to Services



- We will give **Social Model of Disability** training to our staff working in media and legal services.



- We will give **Social Model of Disability** training to Cabinet Secretaries, Ministers and their staff.



- We will work with disabled people's organisations and plan a public campaign. It will help people understand the needs and rights of disabled people. It will also look at the problems caused when people are not able to use cash.



- We will ask employers to have a Disabled People's Champion.



- We will work to help everyone use more Welsh online. For example, using software that reads Welsh language text on a webpage.



- We will develop a grant to support people to use technology and online services.

# Hard words

## Accessible

This means something can be used by anyone easily.

## Hate crime

Hate crime is being treated badly because people think you are different. For example, because you are disabled, or because of the colour of your skin.

## Impairment

An impairment is a difference in how someone's body or mind works. It could be short-term, long-term or even changing from day to day. It could be because they are ill, injured, or have a health condition.

## Mate crime

Mate crime is when someone pretends to be your friend to use you and get something they want from you.

## The Social Model of Disability

The Social Model of Disability is a way of thinking about and viewing disability.

It says the way things work stop disabled people from doing things non-disabled people do. Not their impairment or difference.

We need to make changes and adapt so services meet people's needs.