

21 January 2026

Dear

ATISN 26558

Thank you for your request which I received on 12 January 2026. You asked for the following information:

- 1. How many Settlement Agreements has your institution used/signed in the last 10 years (If you do not have data going back 10 years, please provide for as far back within this time frame).*
- 2. Of these Agreements- how many were between the institution and employees.*
- 3. For both of these requests please provide the information by year – for example. - “2025 – 5”*

Our response

The Welsh Government does from time to time enter into Settlement Agreements with a member of its staff who is leaving its employment under the terms of that agreement.

The number of exits agreed in each of the years requested are all publicly available on the Welsh Government’s website and can be accessed using the following link:

[Welsh Government consolidated annual accounts | GOV.WALES](#)

The majority of staff referred to in these accounts will have entered into settlement agreements with the Welsh Government but there will be limited exceptions where this has not been required.

Next steps

If you are dissatisfied with the Welsh Government’s handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government’s

Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ

or e-mail: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Website: www.ico.org.uk

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely