

## **Anti-Racist Wales Action Plan Nation of Sanctuary Chapter Working Group**

### **Terms of Reference**

#### **Purpose**

The Anti-Racist Wales Action Plan Nation of Sanctuary Chapter (ArWAP NoS) Working Group will drive forward the goal of Wales becoming a Nation of Sanctuary through implementation of the commitments in the ArWAP NoS chapter.

**Chair:** [REDACTED] Head of Migration and Nation of Sanctuary, Welsh Government

#### **Background**

The Welsh Government has a vision of Wales as a Nation of Sanctuary. Our commitments are set out in the [Nation of Sanctuary chapter of the 2024 Anti-Racist Wales Action Plan](#).

Each of the actions in the Nation of Sanctuary chapter aligns to ten principles which embed the goals of the Well-being of Future Generations (Wales) Act 2015 (in particular ‘a more equal Wales’, ‘a Wales of cohesive communities’ and ‘a globally responsible Wales’) and the Act’s five ways of working. They also align to implementation of the Public Sector Equality Duty. The ten Nation of Sanctuary Principles can be found here: [Sanctuary | Nation of Sanctuary vision](#)

Responsibility for asylum and immigration rests with the UK Government rather than the Welsh Government. This means that some of the key levers to prevent harmful outcomes, such as timely and good asylum case decision-making, the quality of asylum accommodation and provision of legal aid, are outside our control. However, the successful integration of refugees and asylum seekers will require concerted effort on the part of the Welsh Government, Welsh public services and Welsh communities.

#### **Aims of the Working Group**

- Play a crucial role in developing and implementing the goals and actions in the ArWAP NoS Chapter.
- Monitoring and updating on the progress of the actions within the ArWAP NoS Chapter.
- Embed the Ten Nation of Sanctuary Principles in shared responses.
- Identifying gaps and areas for improvement.
- Strengthen partnerships which help us to gather insights from key stakeholders and drive collaboration.

#### **Operational arrangements of the Working Group**

- Four meetings of the Working Group will be held annually (any additional meetings to be held will be agreed with/by the Chair)
- Substitutes for attendees unable to attend meetings is encouraged so that organisations are consistently represented on the Working Group.

- Representatives from other organisations may be invited to present to members on specific agreed subjects.
- Secretariat support to the Working Group will be provided by Welsh Government officials.
- Minutes will be circulated after each meeting and within 10 working days of each meeting.
- A progress summary report will be collated by Welsh Government officials and provided to members quarterly in advance of each meeting.
- An agenda will be agreed and shared at least three working days ahead of each meeting.

## Membership

Welsh Government – Cohesive Communities Division for chair and secretariat  
Welsh Government officials from across various policy areas with an involvement with Nation of Sanctuary initiatives.

ArWAP External Accountability Group members

[REDACTED – Third sector organisation]

Welsh Local Government Association

Wales Strategic Migration Partnership

Medr

Public Health Wales

Cardiff and Vale Health Inclusion Service, Cardiff and Vale University Health Board

Traumatic Stress Wales

[REDACTED – Third sector organisation]

Others by invitation of the secretariat or the Chair.