

SCHEDULE 11

COMMUNITY BENEFITS

SCHEDULE 11 - COMMUNITY BENEFITS INFORMATION SHEET

The Framework's Local Authorities are committed to promoting Sustainable Development through our policies, strategies and services, thus achieving best value for money in the widest sense. The aim is to build stronger communities, reduce social exclusion and poverty and encourage the development of the economy.

In delivering this project the Local Authorities are pursuing Community Benefits to contribute to the social, economic and environmental well-being of the wider community.

The consultant(s) will be expected to work with the contract managers from each Local Authority to maximise the community benefits delivered through this framework.

It is the intention to utilise the Welsh Government's Community Benefits Measurement Tool to record the Community Benefits achieved throughout the course of this contract. The consultant(s) will be expected to complete this on a timely basis as agreed (either on an annual or project basis to be agreed with the respective Local Authority), and report to the Contract Managers along with the rest of the contract management information. Please go to [Community Benefits Measurement Tool for Services & Goods v7.0](#) for a copy of the current Tool.

All framework consultants will be expected as a minimum to deliver the following Community Benefits Targets:-

1. Targeted Recruitment & Training

1.1 Unpaid Graduate placements:

Engage with Universities and Colleges as nominated by the participating Authorities to offer placements to Students/Graduates through Go Wales or similar schemes (e.g. work taster placements) of up to 4 weeks (this can be made up of block weeks or days over a period of time) unpaid for a minimum of 1-2 students/graduates per annum, travel cost to be covered;

1.2 Recruitment Opportunities

For any job or training opportunities arising within the Consultancy notify the nominated contacts (see Supporting Information below for details) for the Framework Authorities prior to external recruitment, and any candidates identified by the contacts to be given a guaranteed interview;

1.3 Secondment Opportunities

Supply one employee per annum for a pre-determined secondment period (of no longer than 6 months) to be placed with a nominated Local Authority. Provide an opportunity (where required) for a pre-determined secondment position per annum for a Local Authority employee from one of the Framework Authorities to work at one of the consultancy's offices;

1.4 Shared Higher Apprentice Scheme

Participate in a proposed Higher Apprentice Scheme which is anticipated will be available by year 2 of the Framework by providing a minimum of 4 months placements to participants of the scheme with a minimum of 2 placements per year should participants be available;

1.5 Information sharing network / training sessions

Provide briefings/ training sessions for Framework Local Authority staff on a rotation basis amongst appointed consultants on the framework (one consultant per 8-12 months) on topics to be agreed with individual Authorities.

2. Supply Chain Opportunities

2.1 Supplier Opportunities

Engage with SME's offering opportunities to bid for sub-contract work with organisations throughout the Framework region and notify the nominated contacts (see Supporting Information below for details) for the Framework Authorities when contract opportunities arise;

3. Educational Opportunities

3.1 Supporting education

Participate in educational talks or careers event with the Universities, Colleges or schools nominated by the participating Authorities, a minimum of one a year. This could be through support for the Big Ideas Wales Programme (<https://businesswales.gov.wales/bigideas/>), the scheme is looking to inspire the next generation of young entrepreneurs in Wales.

Support and Guidance

The following agencies are available to support you in preparing your Community Benefits Method Statement and in the delivery of the benefits post contract award, please note this list is not exhaustive, other agencies are also available for your support.

Carmarthenshire County Council

Kim Baker

Senior Procurement Officer

Tel: 01267 246241

email: kbaker@carmarthenshire.gov.uk

Un Sigar – A one point of contact for advice and guidance on training, job opportunities, change of career or voluntary work

Tel: 0800 9173 408,

Website: www.onecarmarthenshire.co.uk

For further detail on **Big Ideas Wales** Please Contact Gwawr Johnson at

email: Gwawr.Johnson@BigIdeasWales.com

Neath Port Talbot County Borough Council

Neath Port Talbot Employer Support Group (ESG) that brings together a range of organisations that provide services to contractors, ranging from support for training and employment to helping businesses with tendering.

The Group, led by the Council's Economic Development Unit, includes organisations such as South West Workways, Careers Wales, Job Centre Plus, Welsh Government and local colleges working together to provide contractors with a range of services including a single point of contact for accessing support.

Please contact Julie Davies, Business Development Coordinator, Neath Port Talbot Council

Tel: 01639 686835

email j.davies1@npt.gov.uk

City and County of Swansea

Beyond Bricks and Mortar Team (BB&M)

Sue Woodward

Tel: 01792 637243

email: sue.woodward@swansea.gov.uk

Clair Lewis-Hopkins

Tel: 01792 637214

email: clair.lewis-hopkins@swansea.gov.uk

Lee Wyndham

Tel: 01792 637243

email: lee.wyndham@swansea.gov.uk

Pembrokeshire County Council

Pembrokeshire Employers Support Group are able to support on Training and Recruitment. Tenderers can request an "Information Pack" from the following contact:-

Stephen Barnett

Community Benefits Officer

Room 2A County Hall, Haverfordwest, SA61 1TP

Tel: 01437 775598

07810753163

email: Stephen.barnett@pembrokeshire.gov.uk

Ceredigion County Council

Michael Pritchard,

NEETS Strategic Manager,

Canolfan Rheidol,

Aberystwyth,

Ceredigion

Tel: 01970 633632

email: Michael.pritchard@ceredigion.gov.uk

Powys County Council

Mr Chris Squires

Procurement Specialist

Tel: : 01597 826675

email: christopher.squires@powys.gov.uk

Community Benefits Method Statement

Guidance

The content and detail of this Community Benefits Method Statement will form part of the tender evaluation process for each call-off and the successful consultant(s) will be required to implement the proposals in full. Contractual clauses will set out specific targets for delivery to be agreed within 60 days of commencement of the contract. **Failure to deliver the Community Benefits may constitute a breach of contract.**

Tenderers Community Benefits responses will be evaluated and scored by the Evaluation Panel and will form part of the overall decision in identifying the successful tenderer for the Framework and each Call-Off (as required).

Please ensure that information is provided in each of the following sections.

You must ensure the Community Benefits are delivered in a cost-neutral way. There are a variety of different funding streams available to assist you in delivering these benefits and the support agencies including in the information sheet will be able to assist.

The answers to Sections 1 to 3 are to be completed by the tenderer. Further information is detailed in the Community Benefits Information Sheet.

NB: Please provide information based on what your targets and will be if you are successful in being awarded the call-off work, as opposed to what you are already doing in these areas now.

Please complete the following Sections 1-3

1. Please provide a detailed response below on how you will deliver the **Targeted Recruitment and Training** opportunities outlined in the Information Sheet if you are successful and any existing work programmes/projects you intend to utilise. (Maximum of 2 pages)

2. Please provide a detailed response below on how you will deliver the **Supply-Chain** opportunities as outlined in the Information Sheet and any others you can identify.
(Maximum of 1 page)

3. Please provide a detailed response below on the ***Educational*** opportunities you propose to achieve if you are successful in being awarded this contract and any others you can identify. (Maximum of 1 page)