

8 June 2026

Dear

## **ATISN 26955**

Thank you for your request which I received on 8 May. You asked for the following information:

*The total amount spent by your organisation on recruitment and agency-related staffing costs during the 2025/26 financial year.*

*For the avoidance of doubt, this should include, where applicable:*

- *Recruitment agency spend*
- *Temporary agency staff*
- *Interim and contractor costs where sourced through third parties*
- *Managed service provider (MSP) or recruitment process outsourcing (RPO) arrangements*
- *Any associated recruitment agency fees or commissions*
- *Job advertisement and recruitment marketing costs paid to external recruitment suppliers*
- *Any other recruitment-related supplier spend recorded within your financial systems*

*This request is for a single combined aggregated total figure only.*

## **Our response**

For 2025-26, the total is £10,594,011.70\*.

\*Expenditure on recruitment and agency-related staffing costs in the 2025-26 financial year will be included within overall expenditure totals in the Welsh Government 2025-26 Accounts when published. The 2025-26 Welsh Government Accounts figures have not yet been subject to audit. A breakdown at the level of detail of recruitment and agency-related staffing expenditure is not published in the Accounts. The total figure provided represents expenditure coded within the Welsh Government's finance system to two nominal categories with titles that most closely match the requested information: 'agency staff' and 'recruitment'. There is the potential that some agency and recruitment expenditure will have been coded to other nominals dependent on the interpretation and nature of the services provided. In line with the request, no further breakdowns or manual reconciliations have been provided.

## **Next steps**

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit  
Welsh Government  
Cathays Park  
Cardiff  
CF10 3NQ  
or e-mail: [Freedom.ofinformation@gov.wales](mailto:Freedom.ofinformation@gov.wales)

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Website: [www.ico.org.uk](http://www.ico.org.uk)

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely