

WRN Wales and LGBA Cymru meeting with DFM

24 June 2026

In attendance: Women's Rights Network (WRN) Cymru representatives and Lesbian, Gay and Bisexual Alliance (LGBA) Cymru representatives, Deputy First Minister for Social Justice and Equality (DFM), DFM Private Secretary, DFM Special Advisor, DD Equalities, Head of LGBTQ and Gender Policy, Senior Gender Policy Manager

Notes

- LGBA Cymru stated they were a small grassroots organisation, they requested further engagement with the Welsh Government (WG) and asked that differences of view within the LGBTQ+ community be recognised in future stakeholder engagement.
- LGBA Cymru raised historical concerns regarding the drafting of the LGBTQ+ Action Plan and requested involvement in any future review process.
- LGBA Cymru raised concerns regarding proposals on conversion practices, including the importance of the WG giving due consideration to “watch and wait” approaches. They expressed concern that the draft Bill could have negative implications for lesbians and gay men.
- WRN Cymru welcomed the Supreme Court judgment and the EHRC Code of Practice. They described themselves as non-partisan and stated their support for sex-based rights.
- LGBA Cymru raised the right of lesbians and gay men to freedom of association and asked that this be considered in relation to local authority or WG funding decisions.
- WRN Cymru stated that they considered compliance with the law to be clear rather than complex. They expressed concern about what they viewed as non-compliance across Welsh organisations and highlighted potential legal, regulatory and quality-framework risks due to hesitation and waiting for the draft Code of Practice.
- WRN Cymru requested consideration for formal representation on cross-party organisations and committees, as well as further engagement with WG on policy development, and offered support.

Actions/Follow-up:

- The Deputy First Minister is considering the composition of stakeholder groups and next steps.
- The Deputy First Minister noted that the previous government's LGBTQ+ Action Plan had concluded and that she would be considering next steps.