

20 August 2026

Dear

ATISN 27254 Latest Pay Award

Thank you for your request which I received on 23/07/2026. I have added responses below in bold following each of the questions raised.

1) The percentage pay increase that was implemented for employees under the latest pay award. **The 2025 pay award included a 3.7% pay increase for all eligible colleagues on Welsh Government terms and conditions for the grades Team Support – Grade 6.**

2) If different percentage increases were applied to different grades, pay bands, or employee groups, please provide the percentage increase applicable to each. **Point 1 of the Team Support pay scale was removed to increase our starting salary which also gave staff on that pay point a 11.8% increase.**

3) The date on which the pay award was formally implemented. **1 November 2025.**

4) If the pay award was backdated, please provide:

The effective date from which the pay increase was backdated. **1 April 2025.**

The date on which the backdated payment was made to employees. **28 November 2025.**

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ
or e-mail: Freedom.of.information@gov.wales

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Website: www.ico.org.uk

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely