

RE: PA graduate data

From redacted s40(2)(HEIW) redacted s40(2)

6/15/2026

To redacted s40(2) (HCP - Workforce & Corporate Business) redacted s40(2)

Cc redacted s40(2)(HEIW) redacted s40(2)

Morning redacted s40(2)

The streamlining process for 2026 is not happening. There were no jobs submitted from the health boards. We wrote to all of the health boards prior to the decision being made not to run national recruitment and had responses from them all to advise that they would not be putting forward jobs for PAs. Numbers due to graduate this year who would be eligible to work currently total – 43 students (it was initially 49 but there was some attrition (fails, suspensions, withdrawals). This number may be subject to change post exam results/appeals etc.

For 2025 the number of students who actually passed the programmes was 33 and streamlining did not run for them either due to only 1 job being available.

In terms of numbers of PAs without work in Wales it stacks up as:

- 17 from 2024
- 33 from 2025
- 43 for 2026
- Currently 42 due to qualify in 2027

This gives us approximately 135 graduates with no jobs or prospects of jobs and that does not include those who have been made redundant from their jobs in primary and secondary care over the last 18mths – 2yrs. I would estimate approx. 150 PAs without work in Wales in total by Sept 2027 unless something changes.

Redacted S 40 (2)

Bw

redacted s40(2)

From redacted s40(2)

Sent: 12 June 2026 15:47

To: redacted s40(2) (HEIW) redacted s40(2)

Subject: PA graduate data

Hi redacted s40(2)

The new Cabinet Minister has asked for a briefing on the Leng review. I included the following last year in a briefing for the former Cabinet Secretary. Are you able to provide updated figures please, and also any data for 2026?

- for the 2024 PA graduate cohort, only 30 of the 47 graduates have secured employment
- the streamlining process for the 2025 graduating cohort has commenced with currently no jobs available for the cohort of 47 students who are currently completing their programme and due to graduate
- 2026?

Thanks

redacted s40(2)