

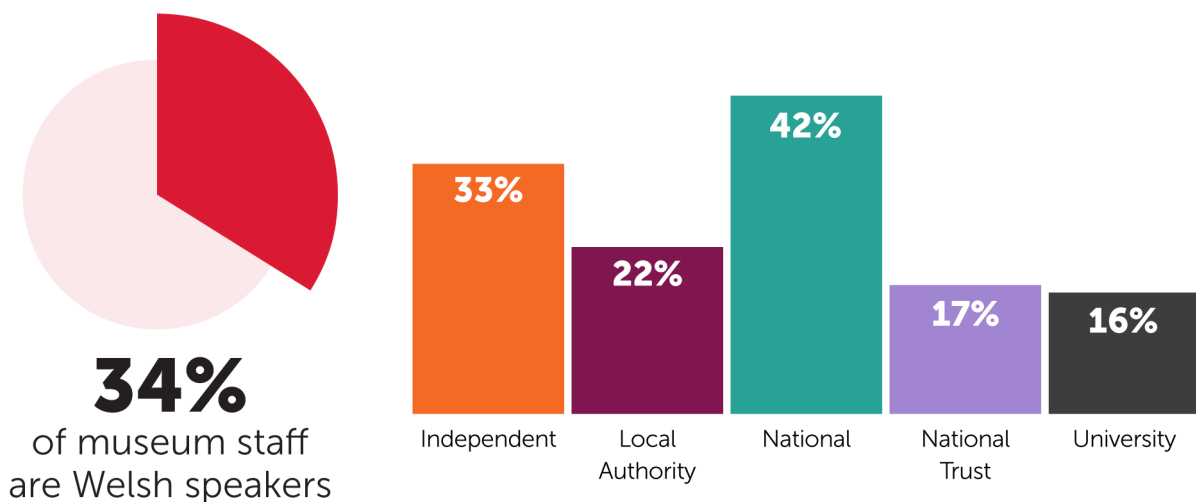
Museums as catalysts for equality, diversity and inclusion

Museums can support the creation of inclusive communities through their work. By creating exhibitions, activities and events with traditionally excluded groups, museums can help people to see their stories as a part of the identity of Wales.

In 2022:

- 34 per cent of museum staff are Welsh speakers.
- 17 per cent of museums have engaged in all 5 of the priority activities listed in the Anti Racist Wales Action Plan.
- 79 per cent of museums provided programming related to some of the protected characteristics.
- National museums and National Trust sites have carried out a recent access audit. Other museums are falling behind.
- Only 2 independent and 4 local authority museums have developed and enacted Equality and Inclusion Action Plans.

Welsh speaking staff in museums (Spotlight 2022)



Full Research Report:
Chaplin E, Henderson J, Parkes P (2023).
Museum Spotlight Survey 2022.
Cardiff: Welsh Government, GSR report number 83/2023.
Available at:
<https://www.gov.wales/museum-spotlight-survey-2022>

Dadansoddi ar gyfer Polisi



Llywodraeth Cymru
Welsh Government

Provision of exhibitions, events or activities targeting specific communities

79% of museums provided programming related to some of the protected characteristics



Gender Reassignment



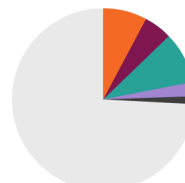
Sexual Orientation



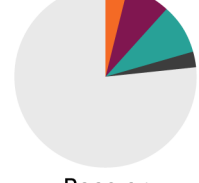
Women



Religion or Belief



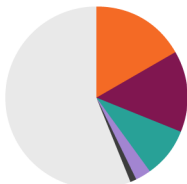
Disability



Race or Ethnicity



Age - General



Age - Older People (60+)



Age (0-5 Year Olds)



Age - Young People (16-25)



Welsh Speakers



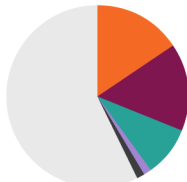
Marriage / Civil Partnership



Pregnancy / Maternity



Former Communities First Areas



People with Dementia



Gypsy Roma Traveller Community



Other

- Independent
- Local Authority
- National
- National Trust
- University

RESPONDENTS' WORDS

"The Museum developed a reminiscence box scheme for its Decimalisation and Platinum Jubilee projects. Boxes continue to be loaned to care homes throughout the United Kingdom"

"LGBTQ+ History Month events in February 2023 were a big success"



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